



Meewasin Valley Authority
402 Third Avenue South
Saskatoon, Saskatchewan S7K3G5
Phone (306) 665-6887 Fax (306) 665-6117

Employment Opportunity

POSITION: Conservation Labourer (Summer Staff)

CLASSIFICATION AND RATE: H5 – Student Employment - \$18.95 per hour (2021 Rate)

TERM: May 5, 2025 to August 29, 2025

OTHER: full time position; hours of work 37.5 per week; scheduling may include evening and weekend work on occasion. This is an SGEU in-scope position. Preference may be given to those applicants that meet the requirements for current grant applications.

REQUIREMENTS: This position will require evening work on occasion. Must have access to own cell phone.

JOB DESCRIPTION: attached.

TO APPLY:

Please provide the following information marked “Conservation Labourer (Summer Staff)” to the **email address below** on or before February 23, 2025:

- cover letter and resume in one single Word or PDF document

Meewasin Valley Authority
Email: jobs@meewasin.com

DEADLINE FOR APPLICATIONS: February 23, 2025:

Only those applicants who have been chosen for an interview will be contacted. For more information visit www.meewasin.com.



Conservation Labourer (Summer Staff)

Position: Conservation Labourer

Reports to: Construction Foreman or Horticulture Foreman

Date: January 2025

Organizational Description:

Meewasin is a mission passionate team of about 30 employees who work in a fast-paced environment. We are committed to delivering strategic priorities of maintaining a healthy & vibrant river valley, growing a sense of community, and protecting the legacy of the region that follows an amazing 100-year plan. All of Meewasin's successes could not be achieved without such a hardworking, adaptable and dedicated team. We are always looking for people who are committed to this legacy and want to apply their skills and expertise to make a difference.

Meewasin is the steward of the beautiful Meewasin Valley which is on Treaty Six Territory and the traditional homeland of the Métis people. We acknowledge this as part of our organization's efforts towards reconciliation and honor the vast knowledge held by traditional Indigenous caretakers of the land as we work alongside them today.

General Accountability

Reporting to the Construction or Horticulture Foreman, the Conservation Labourer is an integral role to Meewasin. The incumbent has a prime responsibility to participate in the execution of landscape maintenance, construction projects, and the horticulture program. Below is a list of specific accountabilities; this position will also support Meewasin initiatives with other duties as assigned.

Specific Accountabilities

1. Labour & Maintenance

- Perform manual labour work in support of a variety of maintenance, construction, horticulture, and resource conservation projects throughout the Meewasin Valley
- Support landscape maintenance and planting projects, including operation of the Meewasin nursery beds
- Support, planting, establishment and care of native plants in nursery, urban park and natural settings
- Assist in monitoring newly planted areas and assess success rate of stock and procedures
- Perform a variety of physical tasks requiring the use of standard construction and planting techniques and commonly used hand and power tools

2. Representation & Safety

- Represent Meewasin Valley and adopt the Mission & Principles
- Apply Occupational Health and Safety regulation and policies throughout daily work
- Work effectively independently, and as a part of a crew in order to achieve goals as directed by supervisors

Education and Experience

Must be currently enrolled in a post-secondary program in resource management, horticulture, agriculture, landscape design, recreation, or a related discipline. Familiarity with biological and physical components of natural areas in Saskatoon is considered an asset, along with experience with planting and restoration activities, construction, horticulture, agriculture, fencing, equipment operation, and/or herbicide application. The ability to identify native plants would also be an asset. Experience in using motorized equipment (both hand held as well as tractors and mowers) are considered assets. The incumbent must be able to perform heavy physical work, lifting daily under 50lbs and frequently over 50lbs, and in various outdoor conditions and inclement weather. Knowledge and application of the Occupational Health and Safety regulation is considered an asset.

A satisfactory Criminal Record Check is required prior to appointment to the position.

A valid driver's license is required.

First Aid training is considered an asset.

The incumbent must be available to work a flexible schedule, including weekends, early mornings and evenings as required. This position is required to complete demanding, outdoor, physical work in inclement weather during all seasons.

Required Competencies

Meewasin has four core competencies that are common for all Meewasin positions and support the culture of this organization. They form the foundation of our recruitment tools and employee assessments:

Effective Communication

Demonstrates an ability to communicate effectively in a wide variety of situations; including face-to-face, over the phone and in writing.

Teamwork and Collaboration

Demonstrates the ability to work cooperatively within a team, and with individuals throughout the organization, to achieve optimal results.

Flexible and Adaptable

Demonstrates an ability to adapt and thrive in an atmosphere of changing priorities and circumstances.

Problem Solving and Decision Making

Able to take action in solving problems while exhibiting judgement and a realistic understanding of issues; able to use reason even when dealing with emotional topics; review facts and weigh options

In addition, the specific competencies for the Conservation Labourer are:

Focus on Safety

Demonstrates a commitment to safety in the workplace, including in one's own work, that of the team and that of the entire organization.

Attention to Detail

Attends to accuracy, completeness and timeliness in tasks; approaching work in a disciplined and orderly fashion.